

Name of Position: Vice President Glass Operations (NOC00015)

Employer: Canadian Premium Sand

Location: Selkirk, Manitoba

Salary: \$230,000 per annum

Hours worked per week: 37.5

Overtime: to be compensated in keeping with provincial employment standards

Vacancy: 1 vacancy

Education Requirements: Degree in Engineering or related glass focused science or equivalent flat glass operational and business experience.

Language Requirements: English

Experience: Minimum 15 years of related operational experience in the flat glass industry, ideally patterned solar glass, with at least 5 years in an executive or senior leadership role.

Position Type: Permanent

Terms of Employment: permanent/full time

Start date: ASAP

Employment Conditions:

- Office based position with shop floor presence when required
- Moderate travel requirements
- Work outside of normal office hours when operationally required.
- No requirement for physical labor

Work Settings:

- Office integrated within the solar glass manufacturing facility complex in Selkirk, Manitoba
- 24/7 operation, 365 days per year
- VP Glass Operations is a member of the corporate executive team

Transportation:

- Responsible for own transportation to and from office location

Personal Suitability:

- Effective interpersonal skills
- Proven leadership qualities
- Flexibility in work scope and work routine
- Excellent written and oral communication
- Performance and goal driven
- Committed to safe operations

Credentials required:

- Police Information Check
- Post secondary education verification
- References

JOB DUTIES:

CONSTRUCTION

- Acting as a technical resource, support the VP Project Engineering during the construction of the Company's solar glass plant.
- Design and execute a staffing and training plan for the Solar Glass Manufacturing facility.
- Acts as first point of contact for local stakeholder relations during construction operations with the long-term goal of establishing ongoing positive stakeholder relations for the operating plant.
- Work with the CFO to develop the needed financial reporting structure including performance metrics.
- Work with the VP Corporate Development to build sales and pricing strategies and positive relationships with the Company's customer base.

PLANT OPERATION

- Accountability for all facets of solar glass plant operations including budgeting, profit and loss, human resources, and financial controls.
- Ensure strict adherence to all health, safety, and environmental regulations.
- Responsible for development and continuous evolution of a positive and rewarding work environment for all personnel within area of accountability.

BENEFITS

- Dental plan
- Disability benefits
- Health care plan
- Paramedical services coverage
- Vision care benefits
- Annual bonus plan

ADDITIONAL INFORMATION:

Typical work schedule is business hours, Monday to Friday. However, candidates are required to be available to work a flexible, irregular schedule and weekends as operational requirements dictate.

Compensation: Please note that the base salary will be subject to the prevailing Manitoba labour regulations. Total compensation is comprised of base salary, objective based cash bonus plan and long-term equity-based incentive.

BUSINESS ADDRESS:

Corporate Head Office

2000, 715 5th Avenue SW
Calgary, AB T2P 2X6

Solar Glass Manufacturing Facility

Selkirk, Manitoba (Formal address to be determined when facility construction commences)

HOW TO APPLY:

Via email: jobs@cpsmail.com